This chapter is adopted pursuant to we 1. Establish a minimum wage for all workers at the levels consistent with their health, efficiency and general well-being, and 2. Safeguard existing minimum wage compus-standards which are adequate to maintain the health, efficiency and general well-being of workers against the unfair competition of wages and hour standards which do not provide adequate standards of living.

**MINIMUM WAGE RATES**

Every employer shall file a report each week in which the applicant files an application with the Department. The Commissioner, for good cause, may establish a different effective date.

A Training Wage of 75% of the applicable minimum wage may be paid to new employees under age 20 for the first 90 consecutive calendar days of employment. Upon approval by the Commissioner of Labor, employers may pay the training wage rate for an additional 90 days provided the employee is participating in an on-the-job training program.

*Student-learners employed in a bona fide vocational training program may be paid special hourly rates of no less than 75% of the above applicable rates.*

**EXCEPTIONS**

A. Any individual employed in agriculture;

B. Any individual employed as a baby sitter in or about a private home;

C. Any individual employed in a bona fide executive, professional or technical capacity, or a supervisor or supevisor;

D. Any individual employed by the United States, or by the state or any political subdivision thereof;

E. Any individual engaged in the activities of an educational, charitable, religious, or nonprofit organization when the employee-employer relationship does not in fact exist or when the services rendered to such organization are on a voluntary basis;

For further information regarding the Nebraska Wage and Hour Act, contact the Nebraska Department of Labor at the following address:

590 South 16th Street, Lincoln, NE 68502, Telephone: (402) 473-2239
dol.nebraska.gov

Keep posted in a conspicuous place.

Title: Opportunity Program Employer
Telephone: 402-473-7002

Anonymous ask and services at no cost to individuals with disabilities of all ages.

**UNEMPLOYMENT INSURANCE ADVISANCE OF BENEFIT RIGHTS**

Useful Employment Positions

<table>
<thead>
<tr>
<th>Name</th>
<th>Telephone</th>
<th>Fax</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Opportunities Program</td>
<td>402-471-1911</td>
<td>402-471-1919</td>
<td><a href="mailto:opportunities@dol.nebraska.gov">opportunities@dol.nebraska.gov</a></td>
</tr>
<tr>
<td>Workforce Solutions</td>
<td>402-471-2239</td>
<td>402-471-2240</td>
<td><a href="mailto:workforce@dol.nebraska.gov">workforce@dol.nebraska.gov</a></td>
</tr>
<tr>
<td>Nebraska Works</td>
<td>402-471-2345</td>
<td>402-471-2352</td>
<td><a href="mailto:nebraska-works@dol.nebraska.gov">nebraska-works@dol.nebraska.gov</a></td>
</tr>
<tr>
<td>Nebraska Works</td>
<td>800-580-7306</td>
<td>800-580-7305</td>
<td><a href="mailto:nebraska-works@dol.nebraska.gov">nebraska-works@dol.nebraska.gov</a></td>
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**JOBS AND HEALTH**

**JOB SAFETY AND HEALTH**

The National Fair Housing Act prohibits certain housing discrimination. This includes discrimination on the basis of race, color, religion, national origin, sex, familial status or disability. Violation of this Act is illegal. Violation of this Act may result in the assessment of civil penalties of up to $10,000.00 per violation. The courts have the authority to order a person who has engaged in discrimination to pay damages to the individual harmed by the discrimination.

The National Commission on Disability Rights, a federal agency, enforces the Americans with Disabilities Act (ADA), and other laws that protect the rights of individuals with disabilities. The Commission enforces the laws that prohibit discrimination on the basis of disability in employment, in such areas as job application, hiring, promotion, and advancement; termination of employment; job referral; advertisements for employment; compensation, benefits, and other terms and conditions of employment; and other aspects of employment.

The Equal Employment Opportunity Commission (EEOC), a federal agency, enforces the Civil Rights Act of 1964 and other federal laws that protect the rights of individuals against discrimination on the basis of race, color, religion, sex, national origin, age, or disability. The EEOC enforces laws that prohibit discrimination in employment, such as hiring, discharge, promotion, and other terms and conditions of employment. The EEOC also enforces laws that prohibit discrimination in the delivery of goods, services, or facilities, such as紋理 discrimination in public accommodations, such as hotels, restaurants, and retail stores.

In addition, the EEOC enforces the Age Discrimination in Employment Act, which prohibits discrimination against individuals aged 40 or over in employment, salary, benefits, job training, and other terms and conditions of employment.

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